Risk assessment - main school office

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Parents/carers not social distancing | Office staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Main office door to remain closed during the day Front door locked during the day Conversations with parents over the phone or through the window Forms to be posted through the letterbox No use of the Disabled visitor toilet Parents to use intercom to speak to staff | Jane B Jane S | From January 4th until further notice | |
| Staff not social distancing | Office staff All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Main office door to remain closed during the day (or out of bounds to other staff) Front door locked during the day Conversations with staff over the internal phones or through the hatch Paperwork to be passed between staff by using pigeon holes, document wallets on other office doors | Jane B Jane S All staff | From January 4th until further notice | |
| More than 1 person working in the main office | Jane B Jane S | Signs and posters on display everywhere Sending out dfe guidance regularly | Each Jane to have their own PC Jane B to work from home on a Friday – given paperwork to do and work on email End of day cleaning of phone, intercom, any shared stationery Where possible have separate stationery Phones to be switched to answerphone or divert during lunch Office to be well ventilated – window open, door ajar at all times Use of visors for both staff if any brief periods where more than 1 staff member NEEDS to be in the main office | Jane B Jane S All staff | From January 4th until further notice | |

Risk assessment – Offices – SBM, DHT/SENDCO, HT

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Staff not social distancing | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Only 1 person in each office each day Visitors to the offices either to use internal phones or to stand on threshold of office All equipment to be only used by 1 person, the same person Phone in DHT/SENDCo office to be cleaned daily SENDCo to work in PRoom until further notice | Nicola Anna Tammy Jessie All staff | From January 4th until further notice | |
| Parents/carer s/visitors not social distancing | Nicola Anna Tammy Jessie All parents/carers/visi tors | Signs and posters on display everywhere Sending out dfe guidance regularly | No visitors to school unless essential Examples may include Social Care, Police, School nurse, LA, Clergy, Governors Phone calls where possible to parents, carers, suppliers etc. Visitors to all wear masks/visors and gloves and to maintain a 2m distance from all staff and pupils at all times | Nicola Anna Tammy Jessie | From January 4th until further notice | |
| Confidential discussions overheard due to social distancing measures | All staff, parents, carers, visitors | Signs and posters on display everywhere Sending out dfe guidance regularly | Phone calls where possible If confidential discussions required by staff members, staff to speak outside on the middle of the KS2 field, school car park or after main school hours in a classroom at a distance of 2m | Nicola Anna Tammy Jessie All staff | From January 4th until further notice | |

Risk assessment – Shared Staff areas e.g. toilets, staff room, photocopier

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Staff not social distancing around the photocopier | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | All staff to wash/sanitise hands after using the photocopier. Photocopier only to be cleaned using specialist wipes provided. Anyone waiting to use the photocopier must remain by the blue chairs or in their office – no more than 1 person at the bottom of the stairs at a time Deep cleaning to take place at the end of every day Staff to send multiple copies to the printer and NOT need to photocopy sheets where possible All staff to wear face masks when moving through the school (ie outside of a classroom or office) | All staff Cleaning staff | From January 4th until further notice | |
| Staff unable to maintain social distancing in the staff room | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Restrict access to the Staff room between 8am and 4pm Staff room only to be used for storing food in the fridge and making drinks and for checking pigeon holes Stagger break times No more than 4 staff in the room at any one time All staff to use their own (or a designated) thermos mug or ceramic mug. Thermos mugs for those with children, ceramic mugs for those in offices. Other areas for making hot drinks to be used – Nursery kitchen, Parish Kitchen Deep cleaning to take place at the end of every day | All staff Cleaning staff | From January 4th until further notice | |

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| Staff unable to maintain social distancing in kitchens | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Only 1 person to be in each of the kitchens at a time – Parish Kitchen, EYFS Kitchen, Main food Kitchen All surfaces to be wiped down after each person has used the room Deep cleaning to take place at the end of every day Windows/doors/hatch to be kept open in kitchens when any staff present MB and TA to use hall space for food preparation each lunchtime | All staff Cleaning staff | From January 4th until further notice | |
| Spread of germs/potent ial to spread the virus in staff toilets | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | All staff to wipe down surfaces after use Staff waiting to use the toilets to remain at a distance outside the door, at least 4 metres away | All staff | From January 4th until further notice | |
| Spreading of the virus via other surfaces | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | All staff to wash their hands on entering school each day All key pads to be regularly wiped down at least 3 times a day and especially after school hours | All staff Cleaning staff Martina/Jan es | From January 4th until further notice | |
| Staff unable to maintain social distancing | All staff | Signs and posters on display everywhere Sending out dfe guidance regularly | No staff to be wandering around the school during main school hours e.g. to collect photocopying or to ask another member of staff a question Staff to communicate via email from classrooms or use own mobile phones to call office or SLT as above | Teaching staff SLT Office staff | From January 4th until further notice | |

Risk assessment – Classrooms

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Children not social distancing | All children staff | Signs and posters on display everywhere Sending out dfe guidance regularly | No more than 15 pupils and 2 teachers in each classroom (except EYFS with 3 adults) Phase groups – EYFS, KS1, LKS2, UKS2 so children of the 2 classes in 1 room All furniture to be removed except teacher desk with computer and 15 children's desks Furniture to be forward facing or side on, no children to be sat opposite each other Children to stick to same room all day Minimal movement around school One way system to be used where possible to room doors Windows and doors to remain open at all times during school hours All unnecessary items removed from classes Mark out area for class teacher at front of room All teaching to be 'chalk and talk' from IWB Activities are individual, independent activities where possible | All staff All children Cleaning staff | From January 4th until further notice | |
| Spread of germs | All children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Each class to set up specific instructions about where to store personal belongings Water bottles on own tables Visors to be worn by ALL staff when working within 2m of children | All staff All children | From January 4th until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Spread of germs/virus | All children staff | Signs and posters on display everywhere Sending out dfe guidance regularly | All children in Years 1 to 6 to have their own work station on their desks with their own (preferably) pencil cases, water bottles, workbooks etc. This to be either their own decorated shoe box or a tray provided Hand sanitizer in all rooms Rooms to be deep cleaned at the end of each day Additional cleaning to be done during the day, especially after lunch Bins to be emptied by staff during the day Staggered break times Staggered visits to the toilet, following one way directions Extra cleaning of KS2 and KS1 toilets by lunchtime staff or TAs each day Classroom equipment not to be shared between classes unless items have been in quarantine for 72 hours Communal classroom equipment to be cleaned at the end of each week or at the end of use | All staff All children Cleaning staff SMSAs | From January 4th until further notice | |
| Mix of phase bubbles | All children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Children to manage their own coats and bags within their classroom space wherever possible, including water bottles rather than using corridors | All staff | From January 4th until further notice | |

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| Spread of | All children | Signs and posters on display | Children in KS2 to eat in their classrooms. | All staff | From | |
| germs at lunchtimes | Staff | everywhere Sending out dfe guidance regularly | Children in KS2 to bring own packed lunch or be provided with one from The Pantry | All children | January 4th until further notice | |
| | | | Rubbish to be taken home again by the child in their lunchbox | SMSAs | | |
| | | | Pantry rubbish to be packaged up inside the brown bags and put in class rubbish bins | Catering Assistants | | |
| | | | Main Pantry bags must be sent home or shredded as personal information on labels | | | |
| | | | Bins to be emptied daily after lunchtime and tables wiped down when class go outside | | | |
| | | | EYFS and KS1 to eat in 2 separate sittings in the Hall | | | |
| | | | Catering Assistants to wear visors to serve food | | | |
| | | | Tables to be cleaned in between sittings | | | |
| | | | Benches only on one side so no children facing each other | | | |
| | | | No lunch bands – staff to read out list of names for each lunch option in turn. Children line up. | | | |
| Spread of | Children | Signs and posters on display | Children to bring their own snacks for break time | All | From | |
| germs at snacktime | All Staff | taff Sending out dfe guidance regularly | Fruit to be washed before being eaten and children to wash hands before and after eating fruit | families | January 4th until further notice | |
| | | | Individual milk cartons for individual children – no sharing | | | |
| | | | Children MUST have own, named water bottle | | | |
| | | | In emergency provide child with bottled water and dojo parents | | | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Children critically vulnerable or living with those who are critically vulnerable | Critically vulnerable children and their families | Signs and posters on display everywhere Sending out dfe guidance regularly | Individual risk assessments for relevant children Vulnerable families spreadsheet to be in operation again Off-site learning provided for all children not in school C code in register if choosing not to attend when should be in attendance | Relevant families | From January 4th until further notice | |
| Staff critically vulnerable or living with those who are critically vulnerable | Critically vulnerable staff and their families | Following DfE guidance Signs and posters on display everywhere | All CEV staff will receive shielding letters and will therefore be required to work from home CV staff to have risk assessments for minimising contact with others – face coverings, extra hand washing, work with children only outside | Relevant staff | From January 4th until further notice | |
| Spread of germs/virus | All children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Reduce amount of resources to be taken out of school belonging to school e.g. reading books Children to keep same reading books on their desk/designated space all week Staff to send books home at the weekend. Returned books to be stored securely for a week before being put back into main circulation | All staff | From January 4th until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Crossing of bubbles – spread of germs between bubbles | All children Staff Staff children | Signs and posters on display everywhere Sending out dfe guidance regularly | If staff children need to be 'looked after' before and/or after school, and therefore need to be in their parents' classrooms, then they must sit at their own designated table, with their own resources Specific area/table to be cleaned afterwards by parent/teacher Staff children to be out of their parent's classroom before the children from that class arrive Staff who are parents to ensure own child will be safe if left unattended in classroom – minimise time left unattended where possible Staff to make use of Breakfast Club/After School Club wherever possible | Staff who have own children in school and need support with childcare | From January 4th until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Other hazards involving shared resources | Children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | If needed, tubs of resources for individuals on desks Limit number of shared resources in classes Buckets and Sterilizing tablets to be used each night for shared resources to be washed – only those with hard surface – as needed Consider a rota for equipment used throughout the week to allow time for cleaning Tables, door handles, surfaces cleaned every night Children wash hands between activities Year 6 mobile phones to be switched off and kept in their bags all day. Water fountains to be switched off and cordoned off. Children can only use their own, labelled water bottles which they look after themselves at all times and take backwards and forwards to school each day. PE to take place outside only (or in own class if torrential rain) PE equipment to be cleaned in between each class' use Years 1 to 6 children to come to school in their PE kits on PE days | Class teachers Cleaning staff Get Active Staff | From 1st September until further notice | |

Risk assessment – Corridors and other teaching areas

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Children not social distancing | All children staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Children to come in to school through different entrances, adhering to 2m marks on the floor outside their rooms Staggered break times One way systems and arrows in corridors – reinforced with children and signs to remind them Develop toilet system with theoretical/virtual passes so that only 1 child from each bubble can go at any one time External toilet doors to be propped open Extra posters in toilets for hand washing Lunchtime staff/TAs to clean KS2 and KS1 toilets every lunchtime Sanitizer to be used when returning to class too No assemblies or shared activities SLT to patrol corridors if needed Scooters to be stored by the garage if needed Bikes for specific known families to be stored beside the garage until further notice | All staff All children Caretaker Cleaning staff | From January 4th until further notice | |

| Parents not social distancing Staff parents Signs and posters on display everywhere Sending out dfe guidance regularly Only EYFS parents allowed on site in the morning Child and parent to stand on 2m markings outside of their designated entrance Year 3 and 4 children to enter through the green gate beside Year 1 classroom Year 1 and 2, and 5 and 6 to go through the normal gate and queue on markings outside Y2 and Y6 SLT to monitor main car park gate Guidance given about the alleyway and use of Nursery Waye to control flow of people Extra signage on gates and main car gates to be open at drop off and pick up times – no cars to be moving in or out of the car park at this time Drop off window of 30 minutes One way system for pick up – small EYFS one round the tree, large Y1-6 all the way round the outside of classes Staff strategically placed to encourage no lingering and social distancing between families Parents requested to wear face masks | HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| All children to remove face masks when entering school and dispose of them or put them in plastic bags, tied up until they leave site | social | Staff | everywhere | Only 1 parent allowed to accompany their child/ren to school Only EYFS parents allowed on site in the morning Child and parent to stand on 2m markings outside of their designated entrance Year 3 and 4 children to enter through the green gate beside Year 1 classroom Year 1 and 2, and 5 and 6 to go through the normal gate and queue on markings outside Y2 and Y6 SLT to monitor main car park gate Guidance given about the alleyway and use of Nursery Waye to control flow of people Extra signage on gates and main car gates to be open at drop off and pick up times – no cars to be moving in or out of the car park at this time Drop off window of 30 minutes One way system for pick up – small EYFS one round the tree, large Y1-6 all the way round the outside of classes Staff strategically placed to encourage no lingering and social distancing between families Parents requested to wear face masks All children to remove face masks when entering school and dispose of them or put them in | Children | January 4th until further | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Spread of germs/virus | Staff Children | Signs and posters on display everywhere Sending out dfe guidance regularly | PE equipment to be allocated to each bubble and cleaned at the end of every week. Climbing frames all out of action until repaired No more than 2 classes on a playground at any one time (Phase bubbles) Children to enter classrooms from external doors rather than corridors No blown musical instruments to be used Cleaning and quarantining of other instruments between classes Cleaning and quarantining of Lenovo tablets between classes and laptops to be assigned to staff for use until further notice Library and Music room to be only used by staff at this time – 1 adult at a time Purple Room to be used by Tammy as SENDCo No children in there with TC and door must be open at all times when room in use Lavender room to be used as storage/quarantine for resources and a PPA space for EYFS staff Hall tables to be used if normal classroom space not suitable e.g. for 1:1 conversations between staff and children or hearing readers, phonics interventions etc. Windows open at all times, staff to wear a visor and 2m distance to be kept. Tables to be cleaned afterwards if used. | All staff Children Cleaning staff | From January 4th until further notice | |

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| becomes unwell with any symptoms Children School Basic firs place | Adult in charge of the class to possible using first aid kit in possible, child to look after the bags in all classes Bags in all classes Gloves, apron, masks to be requires close attention e.g. Adult in charge of class to us system or own mobile phone call home if needed Staff to utilise the First Aider needed Contact to be minimized as a Calls to be made to parents cannot be handled safely in 'Accident book' to be comples shared network) as soon as dealing with the injury/incide access to devices. Support staff/SMSAs who has access to devices are given Report Forms to complete as necessary which are then pluable's pigeon holes where the Once or twice a week (Mones canned onto the network are computer in the staffroom is from the scans folder into the network and saved with a name, year group and the day and supplies needed. These pigeon holes in staff room to by support staff. | classroom. Where themselves. in Nurture room) for to face used if child to attend to cuts se either email to alert office to r within own phase if much as possible. for anything that school. eted online (via our possible after ent by those with ave no/limited a set of Accident is and when laced in JSa or hey can quarantine. and Fri) forms are nd then the sused to move them to Accident Folder on the child's first ate. supplies in Red email JSa or DHo e will be placed in | From 1st September until further notice From 8th September until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Child on medication for pre-existing condition or mild illness | Staff children | Medicines policy in place already stating that school does not have to provide for/administer medicine Healthcare plans in place for children with Epi-pens | Children with Asthma must have inhalers with them and be able to take them independently, while being observed by an adult Only prescribed medicines will be allowed in school and only if absolutely essential. Individual cases will be assessed depending on where the medication needs to be stored and how frequently the dosage needs to be given If child having a seizure, risk of seizure outweighs risk from Covid-19 so appropriate procedures to be followed Children at risk to be taught in rooms where their Epi-pens and healthcare plans are kept and to be taught by staff who have been Epi-pen trained Medicine forms to be completed by parents and emailed to school. Online accident book reporting. Online administration of medication on spreadsheet in shared drive. Library to have fridge and supplies for Type 1 Diabetes and other KS2 medication as needed | All staff First aiders | From 1 st September until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Child/adult displaying any Covid-19 symptoms | Staff Children parents | Sending out DfE guidance regularly Posters on display around school about what to do if symptoms Additional flow charts sent out regularly to parents | Must be sent home as soon as possible Child to go to the nurture room and stay there – where possible, by themselves with an adult watching them behind the closed door, younger children a staff member must wear PPE while waiting with the child Window must be opened in the nurture room Adult to go home immediately If symptoms develop and test confirms Covid-19 then whole phase must be sent home and remain in isolation for 14 days and any other staff who have worked within that phase SLT to contact DfE helpline and follow advice School Covid-19 tests to be given to staff/families who cannot get a test online | All staff First aiders Office staff | From 1 st September until further notice | |
| Fire Alarm goes off | Staff Children | Children and staff already familiar with fire safety procedures. All fire exits and safety devices still in place. | Explain to the children any slight difference in practising a fire drill. Children line up with their groups, maintaining the 2m distance where possible on the KS2 playground. Children file out of their nearest fire exit door, maintaining a distance of 2m where possible. Red bags and class lists to be taken as normal. Ensure HT and SBM know which staff are on site each day. Ensure all staff working in different spaces know their quickest fire exit. Make sure all internal doors are closed before exiting. | All staff Children Head Teacher SBM | From 1 st September until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Mixing of bubbles, spread of germs – Music Room | Staff Children | Signs on display DfE guidance | Instruments to be collected and returned before and after school only by SH only No children in here at all Only 1 staff member at any time Window to be opened at all times when room in use Door to be propped open when room in use Additional spray bottles and cloth in room Daily cleaning | All staff All children SH Cleaning Staff | From 1 st September until further notice | |
| Mixing of bubbles, spread of germs – Library | Staff Children | Signs on display DfE guidance | No children in here at all Only 1 staff member at any time External door or window to be open at all times when room in use Door to be propped open when room in use Additional spray bottles and cloth in room Daily cleaning | All staff All children Cleaning Staff | From 1 st September until further notice | |

Risk assessment – Other factors affecting usual practice in school

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Staff not social distancing | All children staff | Signs and posters on display everywhere Sending out dfe guidance regularly | No meetings to be held face to face Staff meetings and briefings to remain online via Zoom/MS Teams or held outside on KS2 playground Communication to be regularly by email – All staff MUST check daily Staff to maintain 2m distance when entering the building at the start of the day No staff gatherings – staff to go to their work room for duration of the day and keep personal belongings with them and to a minimum if possible No lingering or gathering in communal areas | All staff | From January 4th until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Spread of germs | Staff Children | Signs and posters on display everywhere Sending out dfe guidance regularly | No use of the piano in the hall or Music Room Hall piano to be cleaned or left for 72 hours between use No hot-desking or sharing of equipment e.g. tablets, chargers, keys where possible When Teaching staff use main class computers, these must be cleaned thoroughly in between use Children's exercise books not to be removed from classes or taken home Limit amount of equipment being used inside classrooms and ensure that it is either cleaned between use by another class or not taken out of its main classroom Laptops allocated to staff members and kept in designated pace for each staff member or job share | Staff Children | From January 4th until further notice | |
| School Policies not able to be adhered to | Staff Children | This risk assessment Covid-19 contingency plans Safeguarding appendix | Modify behaviour plan Modify safeguarding plan again School uniform policy reinstated. Children expected to wear full uniform. Issues with this to be communicated via Class Dojo to parents Children in Years 1 to 6 to wear PE kits on their PE days | SLT All staff and children to follow | From January 4th until further notice | |
| Emotional impact on children | Children Staff | Preparing as much as possible School vision and values and our existing good relationships with children and families | Focus on PSHE activities and opportunities for children to talk about their feelings in the classrooms Plan for Pastoral Support Staff to be able to support those families off site, whilst also supporting those on site - TBC | Class teachers TAs Pastoral support staff | From January 4th until further notice | |

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Emotional impact on staff | staff | Communicating as much as possible Regularly sending out DfE guidance Posters on display around school Summer holidays no one in school | Inclusion in risk assessment Online staff meetings SLT available to staff to talk to at a safe distance Timetable/Rota to ensure all staff have time out and the ability to work from home if needed Further work around those who can work from home and those who can't – SLT to support individual concerns but to balance these with the needs of the school and make things clear in this risk assessment Twice weekly Teams Briefings (online) Stocked up supplies of tea, coffee, milk, biscuits in all 3 refreshment areas | SLT All staff | From January 4th until further notice | |
| Inability to maintain social distancing with 1:1 pupil | Staff Children | Communicating with parents Employing a specific purpose TA | Individualised risk assessment All plans subject to change depending on success rate Seek additional support, advice and guidance from SEN team, EP Service and other schools Visors and/or masks to be worn at all times when working with 1:1 | SENDCo Fah | Before January 5th until further notice | |
| Risk of not meeting statutory obligations for EHCP children (not 1:1 child) | Those with an EHCP | Continuing with annual reviews over the phone Regular weekly contact with those families One Page Profile completed by child and parents | Individual risk assessments for these pupils Dedicated time table and resources available Regular communication (via Dojo or phone) with class teacher, TA and SENDCo Liaison with LBH professionals where needed | SENDCo Class Teachers TAs | From January 4th until further notice | |

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| Off-site learning and keeping in touch | Children Staff | Sending out letter to parents to explain the importance of the offsite learning | Rota to be in place to ensure staff can send out a daily Sway and then monitor Class Dojo portfolios to show responses from pupils Office staff to contact parents who do not engage via Dojo or email Pastoral support staff to call families who are not engaging at least weekly | SLT Pastoral Support Staff Office staff | From January 5th until further notice | |
| Spread of germs | Children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | No collective worship except in own classes Very limited events in the hall apart from lunch and breakfast club and small group interventions Socially distant singing sessions by prior arrangement with SLT in the Hall only No clubs or children mixing amongst different age groups (expect for Breakfast Club) Singing in small bubble groups if 2m distanced or outside No peripatetic instrumental teachers in school No extra adults e.g. reading helpers, volunteers Members of the GB and Clergy by strict appointment only and not to work with children No sports groups or inter-house activities No local competitions e.g. football, netball | SLT All Staff | From January 4th until further notice | |

Risk assessment – Cleaning and contractors

| HAZARD | WHO MIGHT BE HARMED AND HOW? | WHAT ARE YOU DOING ALREADY? | DO YOU NEED TO DO ANYTHING ELSE TO CONTROL THIS RISK? | ACTION: WHO? | ACTION: WHEN? | DONE |
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| Spread of germs around school | All children staff | Signs and posters on display everywhere Sending out dfe guidance regularly | All cleaning staff to wear PPE and work in isolation Extra cleaning to take place throughout the day by all staff SMSAs/TAs to carry out routine cleaning at lunchtime Hand santiser and soap in all classrooms, topped up daily Children to wash hands on arrival to school and each time they come into the classroom, before and after eating All staff to wash hands on entering school and before leaving school Cleaning supplies in all rooms Buckets and sterilizer tablets to be in every room All door handles, surfaces, light switches etc. to be cleaned every night Cleaning schedules outside classrooms to be signed off every night | All staff | From January 4th until further notice | |
| Cross contaminatio n of bubbles and/or resources | All children Staff | Signs and posters on display everywhere Sending out dfe guidance regularly | Extra risk assessments from external companies Additional rooms and resources used or provided to support smaller group sizes and less mixing Additional measures in place for providing food in place | All staff | From January 4th until further notice | |

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| Ability to maintain social distancing with suppliers/con tractors | Children Staff Visitors to site | Signs and posters on display everywhere Sending out dfe guidance regularly | Ensure SBM, Head Teacher or Main office is notified of any contractors who need to come on site Risk assess each individual case based on health and safety priorities and which areas of the school will be affected. All service providers and contractors will need to provide their own written risk assessments/assurances of the protective measures they are taking before coming on site Where possible, all contractors to visit out of school hours e.g. before 8am or after 4pm All contractors to wear gloves and minimise contact with surfaces where possible Contractors on site during school hours to wear masks Cleaners to clean areas where contractors have been afterwards Continue to follow any changing guidance on contractors in school All deliveries to be left outside – signs already in place Staff to deal with deliveries after school hours if possible NHS Covid-19 Track and Trace app for visitors | SBM Head Teacher Office Staff | From now until further notice From 28 th September until further notice | |
| An area has potentially been used by someone with Covid-19 symptoms | All children All staff | Signs and posters on display everywhere Sending out DfE guidance regularly | Follow guidance on additional cleaning measure at: https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings | Cleaning staff All staff | From January 4th until further notice | |